

The logo for HPCA (Healthcare Project + Change Association) features the letters 'HPCA' in a bold, white, sans-serif font. The 'H' and 'P' are solid white, while the 'C' and 'A' are white with a dark blue outline. The background consists of a pattern of overlapping triangles in various shades of blue, green, orange, and purple, creating a dynamic, geometric effect.

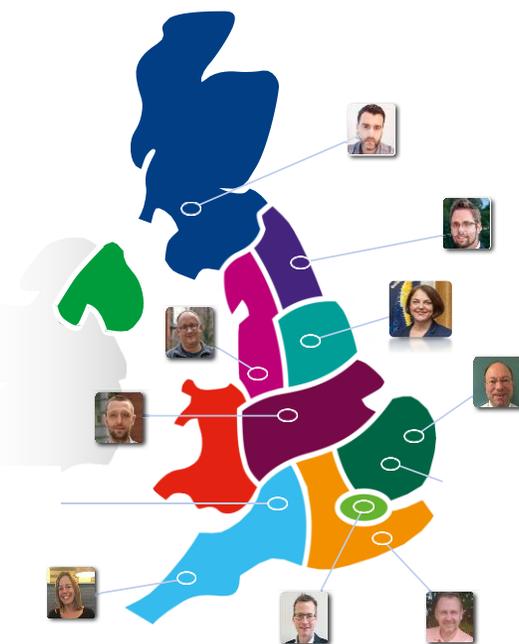
**HPCA**

Healthcare Project + Change Association



# Healthcare Project and Change Association

- Developing the Project and Change workforce to deliver successful services for patients!



## Resources

- Best Management Practice
- Toolkits and Frameworks
- Standards & Body of Knowledge

## Education

- Skills, Behaviours & Ethics
- Apprenticeships and Graduate Programme
- Professional Accreditation & Chartered Status

## Networks

- Coaching and Mentoring
- Regional & Specific Interest Groups
- Equality, Diversity & Inclusion

## Events

- Conferences and Awards
- Webinars and Workshops
- Lunch & Learns and Podcasts

## Innovation

- Metaverse Delivery
- System Transformation
- Sustainability and Horizon Scanning

## Programmes

- Government Manifestos
- National Priorities
- Regional & ICS Developments

HPCA's mission is to represent and support health and social care project and change professionals through the influencing of health and social care workforce policy and strategy, promoting best practice and providing high quality Continuing Professional Development (CPD) and education.



# Healthcare Project and Change Association Membership Benefits

Project Delivery Career Pathways

Please click on a role category for an overview. Click on for an ANC Band specific description.

|                    | 4 | 5 | 6 | 7 | 8a | 8b | 8c | 8d | 9/9SM |
|--------------------|---|---|---|---|----|----|----|----|-------|
| Head of Profession |   |   |   |   |    |    |    |    |       |
| Programme          |   |   |   |   |    |    |    |    |       |
| Project Mgr        |   |   |   |   |    |    |    |    |       |
| Programme          |   |   |   |   |    |    |    |    |       |
| Change Mgr         |   |   |   |   |    |    |    |    |       |
| Portfolio Mgr      |   |   |   |   |    |    |    |    |       |
| Benefits Mgr       |   |   |   |   |    |    |    |    |       |
| Business           |   |   |   |   |    |    |    |    |       |
| Risk & Res         |   |   |   |   |    |    |    |    |       |
| Resources          |   |   |   |   |    |    |    |    |       |
| Business A         |   |   |   |   |    |    |    |    |       |
| Portfolio A        |   |   |   |   |    |    |    |    |       |
| Project A          |   |   |   |   |    |    |    |    |       |
| Typical ANC Level  |   |   |   |   |    |    |    |    |       |
| Executive J        |   |   |   |   |    |    |    |    |       |
| Business S         |   |   |   |   |    |    |    |    |       |
| Director L         |   |   |   |   |    |    |    |    |       |
| Programme          |   |   |   |   |    |    |    |    |       |
| Project C          |   |   |   |   |    |    |    |    |       |
| Programme          |   |   |   |   |    |    |    |    |       |
| Project A          |   |   |   |   |    |    |    |    |       |

**NHS Project & Change Capability Framework**  
For Project and Change Professionals and Practitioners in the NHS

February 2021 | Version 1.8

**NHS Project and Change Academy**

Learning modules to provide NHS health and care staff with project and change management knowledge and skills



250+ hours of YouTube content

SRO

Senior Responsible Owner

Executive Sponsor

Executive Sponsor

Non-Exec Director

Non-Exec Director

**Value and Benefits in Healthcare**  
An introduction from HFMA and HPCA

Mark Knight - GUEST SPEAKER  
Chief Executive, HFMA

Jo Stanford - MA CLIP FELLOW  
CEO, Healthcare Project & Change Association

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Session One: 09:00 - 10:00 29/11/22  
NHS Project Futures Compass\_22.3

COLLABORATE • INNOVATE • SHAPE THE FUTURE

1:00:11

**ONE NHS FINANCE**  
EVO Framework

**Frameworks**  
Toolkits & Guidance

**Workforce**  
Development & Talent Management



[HPCA Organisational Membership Full Guide](#)

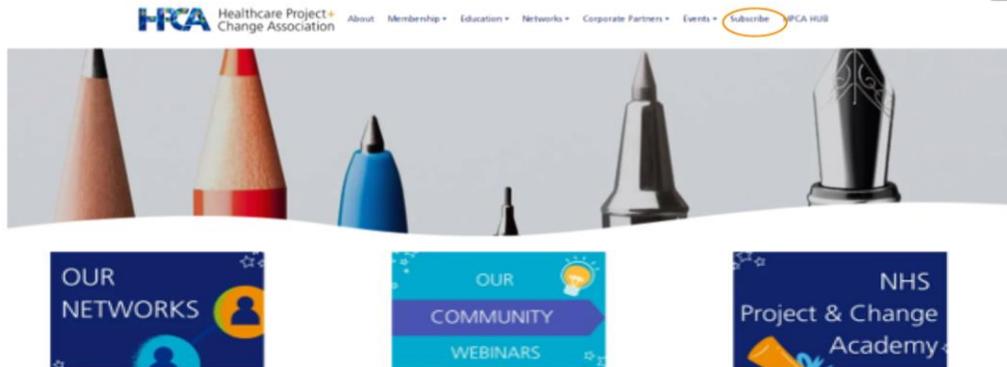




# DSDN – Supporting Healthcare Building Project and Change Capability

## 1. Subscribe to HPCA

Receive our monthly bulletin “HPCA Pulse” with information on the profession, latest insights, dates for our free community events & more.



## 3. Sign up for Training



### BECOMING A CHANGE NINJA TRAINING COURSE

With Dr. Tammy Watchorn

**4 INTERACTIVE, 2 HOUR SESSIONS, ACROSS 4 DAYS**

- Module 1: Fearless Change
- Module 2: Change Mindsets
- Module 3: One Size Does Not Fit All
- Module 4: Stakeholder Perspectives & Tools for Persuasion

**COST**

- Standard Ticket £525
- HPCA Organisational Members £395 (25% Discount)

**DATES**

19th, 22nd, 26th, 29th February | 14:00 - 16:00




## 2. Register for Events

### Events

We host a number of HPCA events, from our insightful webinars, to our annual conference, take a look at our full schedule of events!

| Full Events Schedule  |  |   |   |
|---|--|---|---|
| JANUARY   |  |   |   |
|  | <p><b>10TH JAN</b><br/>11:00 - 12:00</p> | <p><b>Regional Network Meeting:</b><br/>North East AND Yorkshire &amp; Humber Regional Network</p>  | <a href="#" style="background-color: #003366; color: white; padding: 5px;">RESERVE PLACE</a>  |
|  | <p><b>19TH JAN</b><br/>09:30 - 10:30</p> | <p><b>Regional Network Meeting:</b><br/>London Regional Network</p>   | <a href="#" style="background-color: #003366; color: white; padding: 5px;">RESERVE PLACE</a>  |
|  | <p><b>23RD JAN</b><br/>11:00 - 12:30</p> | <p><b>Exclusive Webinar MEMBERS:</b><br/>APM Webinar - Understanding The Fear Of Change With Dr Tammy Watchorn, Session 1</p>                                     | <a href="#" style="background-color: #003366; color: white; padding: 5px;">ACCESS VIA HUB</a> |
|  | <p><b>24TH JAN</b><br/>12:00 - 13:00</p> | <p><b>Community Webinar FREE:</b><br/>Change Awards Lunch &amp; Learn - Case Study<br/>With Jooli Atkins <i>NHSE</i> &amp; Margo Waldorf <i>Change Awards</i></p> | <a href="#" style="background-color: #003366; color: white; padding: 5px;">RESERVE PLACE</a>  |

## 4. Promote Organisational Membership

|   |  |  |   |
|---|--|--|---|
|  <p>Education &amp; Training For All Staff</p>         |  <p>Frameworks, Tool-kits &amp; Guidance</p>              |  <p>Workforce Development &amp; Talent Management</p> |  <p>Community Networks &amp; SIG's</p>                 |
|  <p>Exclusive Webinars, Events &amp; Masterclasses</p> |  <p>Project Types &amp; Methodologies</p>                 |  <p>Organisational Accreditation Awards</p>           |  <p>Priority Programmes</p>                            |
|  <p>Leadership Roles Specific Guidance</p>             |  <p>Government &amp; Public Sector IPA &amp; Treasury</p> |  <p>Corporate Partner Memberships &amp; Benefits</p>  |  <p>Implementation Guidance &amp; Benefits Reports</p> |



# Healthcare Project and Change Association Membership

## Tiers & Pricing To Suit Your Organisation Size

### CHOOSE YOUR PATH TO SUCCESS

We have an option to suit the size of your workforce. Select between individual Team, Trust or ICS level membership and provide benefits to all staff within that structure

TEAM £995.00

TRUST £2,950.00

ICS £19,500.00

Save 10% with  
Multiyear  
Membership

### TEAM

**£995.00**

Per Year

#### Team Membership

- ✓ Access for all organisation team staff
- ✓ 1 x House of PMO Individual Membership
- ✓ Maturity Accreditation Award
- ✓ Free Jobs Posting
- ✓ Implementation Guidance

### TRUST

**£2,950.00**

Per Year

#### Trust Membership

- ✓ Access for all Trust staff
- ✓ 3 x House of PMO Individual Membership
- ✓ Maturity Accreditation Award
- ✓ Free Jobs Posting
- ✓ Additional Trust Implementation Guidance

### ICS

**£19,500.00**

Per Year

#### ICS/Regional Membership

- ✓ Access to all ICS organisation staff
- ✓ 10 x House of PMO Individual Membership
- ✓ Maturity Accreditation Award
- ✓ Free Job Posting
- ✓ Additional ICB / Regional Implementation Guidance



## Subscribe

access resources, free learning,  
innovations and insights!

## Contact Me

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Healthcare Project + Change Association